

# Why do we need SCHOOL ADMINISTRATORS?

## THE Need FOR SCHOOL ADMINISTRATORS

40%

According to some estimates, **40% of the current principals workforce will retire by 2014**, and workforce turnover rates only increase as the professional workforce ages.<sup>1</sup>

**Urban districts** report **low-applicant to hire ratios** and a general lack of high-quality candidates.<sup>2</sup>

**Rural communities** have **trouble recruiting** and retaining quality principals.<sup>2</sup>

## WHAT A SCHOOL ADMINISTRATOR Does

- **Provide a safe and productive** learning environment<sup>2</sup>
- **Manage all school operations** & daily school activities<sup>2</sup>
- **Oversee teachers** and other school staff<sup>2</sup>
- **Sustain instructional leadership**

One study showed **schools with highly effective principals** are likely to have:

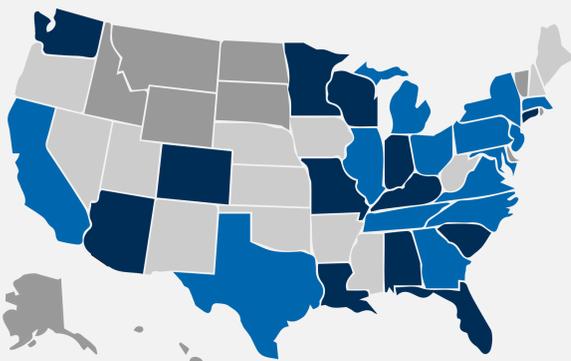
- **Higher achievement** after **6+ years**<sup>4</sup>
- 2 to 7 months of **additional learning achievement in a single year**<sup>4</sup>

## Job MARKET

Job growth of school administrators is **highly dependent on the growth of student enrollment**. Total public school and secondary school enrollment is expected to set new records every year from 2012 to 2021.<sup>3</sup>

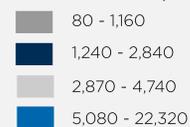
**\$90,670** **Mean annual wage** for elementary or secondary school education administrators<sup>5</sup>

**Top paying states** for elementary or secondary school education administrators:<sup>5</sup>



Employment of **education administrators, elementary and secondary school by state**<sup>6</sup>

Number of Employed



\*May 2013 Data

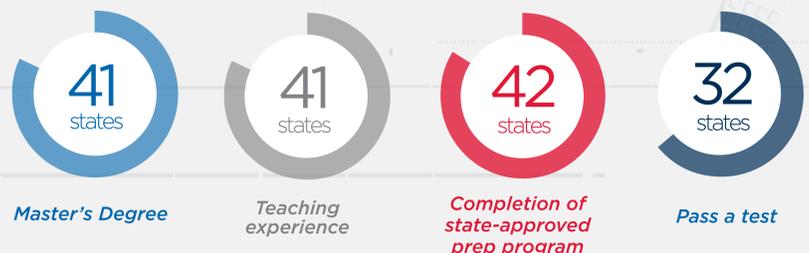
## What do you need to be a SCHOOL ADMINISTRATOR?

## EXPERIENCE & Education

Most states **require** public school **principals to be licensed** as **school administrators**.

**Licensure requirements or prerequisites vary from state to state.**

Type of State Requirements<sup>2</sup>



## SKILLS & QUALITIES OF Excellent Leaders

- Communication skills
- Decision making
- Problem solving
- Cooperation
- Integrity
- Concern for others
- Dedication
- Critical thinking
- Interpersonal skills
- Dependability
- Adaptability
- Stress tolerance
- Initiative
- Respect

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CITED SOURCES:

1. <http://www.bls.gov/ooh/management/elementary-middle-and-high-school-principals.htm>
2. [www.edweek.org/media/gwbi-20principals.pdf](http://www.edweek.org/media/gwbi-20principals.pdf)
3. <http://nces.ed.gov/fastfacts/display.asp?id=65>
4. <http://educationnext.org/school-leaders-matter/>
5. <http://www.bls.gov/oes/current/oes119032.htm>
6. <http://www.bls.gov/oes/current/oes119032.htm>